*******Supply Corps Team,*****

**OP Monthly**

**October 2023**

**Within this month’s edition, we explore the Supply Chain Management and Life Cycle Logistics realm. This competency is important as personnel work across each phase of a system’s lifecycle, from initial planning, to sustainment, to sundown.**

**This month’s edition of the OP Monthly also includes a spotlight on Expeditionary Exploitation Unit One in Maryland, an introduction to a new member of the OP Team, references for commonly asked PCS questions, information for TAR and Reserve officers seeking command qualifications, and highlights a unique opportunity for our junior officers. At the end of this edition, you can find the long-awaited dates for our upcoming 2023-2024 Roadshow season.**

**I hope that everyone has a great start to the new Fiscal Year. Thank you for everything that you do!**

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**CAPT Alsandro H. (Jay) Turner**

**Director, Supply Corps Personnel**

# New and Noteworthy…

## *Competency in the Spotlight: Supply Chain Management / Life Cycle Logistics*

The Navy’s supply chain managers exist to provide the warfighter with the material necessary to meet combat and peacetime objectives in the most effective and efficient manner possible. They manage complex systems that include product development, material sourcing, manufacturing, logistics, and their requisite information and financial systems.

Life Cycle Logistics (LCL), as defined by the Office of the Assistant Secretary of Defense for Sustainment, is the planning, development, implementation, and management of a comprehensive, affordable, and effective systems support strategy that encompasses the entire system’s life cycle: acquisition (design, develop, test, produce and deploy), sustainment (operations and support), and disposal.

***Click to learn more about Supply Chain Management / Life Cycle Logistics. . .***

Supply chain managers work within each phase of a system’s lifecycle; from initial planning to system sundown. They are responsible for the management of military-owned material inventories at the wholesale and retail levels, as well as the distribution systems used to move materiel to the last tactical mile. Officers can expect to gain and utilize experience in material requirement projection, allowancing, redistribution, repair, and disposal. Supply Chain/Distribution Management is the largest Supply Corps critical skillset and core competency enabling warfighter readiness.

**Becoming a Supply Chain / Distribution Manager**

* Supply Corps Internship
* Naval Postgraduate School Master’s degree in Supply Chain Management (819 Curriculum) or Civilian Institution Program (810 Curriculum)
* 18-months experience in an applicable billet
* Earn a DAU Certification at a Foundational or Advanced level

For more information, review the [It’s Your Career Playbooks](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Career-Playbooks/) on the Supply Corps Career Counselor’s MyNavy HR page and the [DAU’s site](https://www.dau.edu/functional-areas/life-cycle-logistics#:~:text=The%20Life%20Cycle%20Logistics%20functional,%2C%20materiel%2C%20or%20information%20systems.).

***Location in the Spotlight: Indian Head, MD – Expeditionary Exploitation Unit One***

Indian Head, Maryland, is located 30 miles south of Washington, D.C. and 50 miles northwest of Naval Air Station Patuxent River. The city is nestled on the banks of the Potomac River, with easy access to both the nation’s capital and the Commonwealth of Virginia. Indian Head offers an escape from the traffic of a large city, but its residents maintain proximity to metropolitan areas for networking and social events.

Naval Surface Warfare Center (NSWC) Indian Head Division is steeped in naval history, dating back to 1890 when ENS Robert Dashiell was ordered to oversee the transition of the Naval Proving Ground from Annapolis, Maryland, to Indian Head. Since then, Indian Head has become the home to the Explosive Ordnance Disposal Technology Division, the Joint Cartridge Actuated Device/Propellant Actuated Device (CAD/PAD) Program Office, and, most recently, Expeditionary Exploitation Unit ONE (EXU-1) in 2018.

***Click to learn about Expeditionary Exploitation Unit One. . .***

**Mission**

**EXU-1 is NAVSEA’s only operational command and an echelon V type II sea duty command that falls directly under NSWC Indian Head Division’s commanding officer. Officially established as a stand-alone command in June 2018, EXU-1’s mission is to provide expeditionary exploitation support to collect, process, exploit, and analyze conventional and improvised threats in support of fleet and joint commanders, the intelligence community, interagency, allied and partner nations to prevent technical surprise, develop countermeasures, and enable attribution. EXU-1 is responsible to man, train, and equip units of action to deploy in support of Combatant and Fleet Commander’s objectives. As the only Navy command that provides this niche Weapons Technical Exploitation capability, EXU-1 operates globally and produces products that rise to the highest level of the United States government to assist in decision-making.

**Responsibilities**

As an operational department head, the N4 or supply officer leads a team comprised of military, civilian and contractors. The officer is responsible for all facets of the logistical operation to include:

* Generate the EXU-1 Program Objective Memorandum (POM)
* Brief Program Requirements Review directly to EXU-1’s Resource Sponsor at the Pentagon (OPNAV N957)
* Track Budgeting and Expenditures for Operations and Maintenance, Navy (OMN) funds
* Interface with PMS-408 (Expeditionary Missions) and other Program Offices for EXU-1’s unique requirements
* Manage the command’s Table of Allowance (TOA), valued at $70 million
* Fund two support service contracts, coordinate contracts supporting EXU-1’s Optimized Fleet Response Plan (OFRP) training schedule, and manage global lodging contracts
* Maintain accountability for over $40 million worth of general equipment in CONUS and various OCONUS forward operating sites
* Manage the procurement, shipping, receiving, and warehousing of required material by the command, including the Personal Gear Issue (PGI) facility

**Gain Valuable Experience**

Supply Corps officers assigned to EXU-1 have the opportunity to earn a Naval Expeditionary Supply Corps Officer (NESCO) qualification, gain Financial Management experience credit, and progress towards a Defense Acquisition Workforce Improvement Act (DAWIA) certification.

For more information about EXU-1, contact LT Shane O’Donnell, Supply Officer at [shane.m.odonnell2.mil@us.navy.mil](mailto:shane.m.odonnell2.mil@us.navy.mil).

***Meet the… AC Career Counselor***

Commander Long Tran is a native of Houston, TX. He earned a Bachelor’s degree in Business Administration from the University of Houston before receiving his commission through Officer Candidate School in 2009. He holds a Master’s of Business Administration in Supply Chain Management from the Naval Postgraduate School.

His operational assignments include tours as Assistant Supply Officer onboard USS HOPPER (DDG 70); Supply Officer onboard USS LEYTE GULF (CG 55); and Assistant Supply Officer, Principal Assistant for Logistics, and Principal Assistant for Services onboard USS RONALD REAGAN (CVN 76).

***Click to read more about CDR Tran. . .***

CDR Tran served in shore assignments at Defense Logistics Agency Troop Support in Philadelphia, PA as a contract specialist, and at NAVSUP Fleet Logistics Center Yokosuka, in Yokosuka, Japan as the Director of Regional Services (C400). CDR Tran assumed duties as the Supply Corps Career Counselor at Navy Personnel Command in August 2023.

CDR Tran is a qualified Naval Aviation Supply Officer, Surface Warfare Supply Corps Officer, and a member of the Defense Acquisition Corps. His personal awards include the Joint Service Commendation Medal, Navy Commendation Medal (three), Navy Achievement Medal (two), and various campaign and unit awards.

***From the AC Career Counselor’s Desk***

**Joint Travel Regulations (JTR) and Travel Policies for Permanent Change of Station (PCS)**

PCS moves are challenging, and can generate many questions. Some of these include what is authorized during travel, how to start a household goods shipment, what to do if a claim is required, how to move with pets, etc. Many of these questions are addressed in the JTR and local travel policies for the PCS location.

***Click to read more about the JTR and Travel Policies. . .***

There are a plethora of resources that outline what is authorized for service members and their families during PCS. To find more information about what is authorized for government travel or a PCS, review the [JTR and list of changes](https://www.travel.dod.mil/policy-regulations/joint-travel-regulations/) or a list of [Frequently Asked Questions](https://www.travel.dod.mil/Support/Frequently-Asked-Questions/) (FAQ), both found on the Defense Travel Management Office page. For more information about the PCS process specifically, review the [FAQs](https://www.militaryonesource.mil/moving-pcs/plan-to-move/military-pcs-moving-faqs/) listed by Military OneSource.

***From the RC Career Counselor’s Desk***

## Training and Administration of Reservists (TAR) and Reserve Command Qualification Process

Command is about mission accomplishment, leading teams, and developing personnel to prepare them for combat and other future challenges. Officers interested in leading and developing future leaders are encouraged to explore the command qualification process available for TAR and reserve personnel.

[COMNAVRESFORINST 1412.2C](https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Instructions/), [COMNAVRESFORCOM INST 1412.1F](https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Instructions/), and [NAVSUPINST 1412.1D](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Instructions/) offer specific guidance for members pursuing Officer-in-Charge, Commanding Officer, and Reserve Augment Unit Leadership.

***Click to learn more about 2D1/2N1 opportunities.***

Per COMNAVRESFORINST 1412.2C all members pursuing 2N1 must complete:

* PQS NAVEDTRA 43035
* Provide proof of officer leadership training completion per ALNAVRESFOR 005/11
* Complete 2N1 Command Qualification Oral Board (CQOB) requirements.

*The 2D1, 2D2 or 2D3 AQDs are all considered equivalent to the 2N1 AQD for purposes of qualifying an officer for NRRU CO/OIC positions.*

COMNAVRESFORCOMINST 1412.1F (Navy Reserve Echelon IV/V Shore Command Qualification Program) provides guidance for O6 and below TAR, Active Component (AC), or Selected Reserve (SELRES) officers pursuing 2D1 for Navy Reserve Center Commands:

* O-6 candidates pursuing echelon IV command must be selected for retention beyond their first gate.
* Completed a 2D1 Command Qualification Oral Board (CQOB) and be designated in writing as “Qualified for Command” by the Chairman of the CQOB.
* Officers who successfully complete a CQOB through another community’s process are not required to complete a separate CQOB, but must send documentation of the CQOB to Commander, Navy Personnel Command (COMNAVPERSCOM PERS-46).

*Members earning the 2D1 AQD under the COMNAVRESFORCOMINST 1412.IF will still need to qualify under the NAVSUPINST 1412.1D when pursuing any SC 310X CDR Milestone or Major Command Ashore billet.*

Per NAVSUPINST 1412.1D, all members pursuing assignment to Commander Milestone and Captain Major Command Ashore billets must complete the following requirements:

* Earn at least one warfare designation
* Complete two operational tours before screening for CDR (minimum 18 months each)
* Complete JPME I
* Earn a subspecialty in at least one Supply Corps core competency
* Receive a formal nomination letter from their reporting senior, certifying that the above requirements have been met
* Complete an oral board and be designated as “eligible”

*Members earning the 2D1 under the NAVSUPINST 1412.1D will need to complete the COMNAVRESFORCOMINST 1412.IF requirements when pursuing any Navy Reserve Center Command billets.*

Please review the entire OP Monthly publication, as several topics covered are applicable to the 3105 and 3107 communities.

***Personnel Exchange Program Spotlight: Rio de Janeiro, Brazil***

The United States and Brazilian Naval history of cooperation and shared interest in a prosperous and secure Americas has culminated in numerous billets in which members of the U.S. Armed Forces can perform diplomatic work. Through participation in the Personnel Exchange Program (PEP), Supply Corps officers can strengthen the bonds of friendship and understanding between the United States, Brazil, and their respective military organizations.

Rio de Janeiro, the second most populous city in Brazil, is the capital of the state of Rio de Janeiro. Located along Guanabara Bay (Baía de Guanabara) and Sugar Loaf Mountain (Pão de Açúcar), the city is home to some of the most famous beaches in the world, such as Copacabana and Ipanema. On a nearby mountaintop is the Christ the Redeemer statue, one of the ‘Seven Wonders of the World,’ which looms over this urban city surrounded by the sea, rolling hills, jungle, and mountains. Known for countless attractions and vibrant nightlife, Rio is also home to the world’s largest annual Carnival celebration.

***Click to learn more about the PEP Program in Rio de Janeiro. . .***



Natives, known as “Cariocas,” are warm and inviting people, willing to help newcomers learn Portuguese. The exchange rate hovers around 1 U.S. dollar to 5 Brazilian Real, making off-duty activities easy on the wallet. Additionally, tourism in Rio de Janeiro is rising, especially after hosting the 2014 FIFA World Cup and the 2016 Summer Olympic and Paralympic Games.

**Mission**

Brazil is an emerging market, with a dense population, and abundant resources that contribute to growing economic and political importance on the world stage. As the ties between Brazil, Russia, and China strengthen due to the informal Brazil-Russia-India-China-South Africa (BRICS) economic alliance, the United States must demonstrate the advantages and benefits of cooperation between itself and Brazil.

The Supply Corps officer assigned to PEP Rio Brazil is the Logistics Liaison Officer within Department-20, working directly with the Brazilian Navy. Department-20 of the Brazilian Navy’s Supply Headquarters, Diretoria de Administração da Marinha, is located on Ilha das Cobras and oversees the Brazilian Navy’s logistic programs. Personnel work directly under the admiral appointed as the head of the Brazilian Supply Corps. The PEP officer works with senior Brazilian Supply Officers, known as Intendentes. Most of these senior officers have served as Brazilian PEP officers within the United States Navy.

**Role and Responsibilities:**

* ****Leverage logistics experience to consult on projects at the Brazilian Supply Headquarters, improving logistics processes for the entire Brazilian Navy.
* Liaise on behalf of the Brazilian Navy for logistics programs or resources owned by American companies or enterprises.
* Act as a project manager, gaining a top-down view of day-to-day operations of the Brazilian Supply System, through tours of supply installations and naval platforms.
* Utilize Portuguese, learned through the Defense Language Institute, to complete translation work.

For more information about PEP Rio de Janeiro, contact LT Christopher Catlett, Logistics Liaison Officer, and Brazilian Navy Supply Headquarters at [christopher.catlett@marinha.mil.br](mailto:christopher.catlett@marinha.mil.br).

***2023 – 2024 OP Roadshow***

NAVSUP OP is hitting the road and heading your way! The OP Team will present valuable career information, discuss different facets of the Supply Corps community, and conduct one-on-one career interviews.

Be sure to update contact information with the local Navy Supply Corps Foundation (NSCF) chapter in order to receive the latest and greatest information. For NSCF chairs, feel free to reach out to the Supply Corps Career Counselor team for assistance with ensuring all members’ information is up-to-date.

***Click to see the 2023 – 2024 OP Roadshow dates. . .***

11 – 15 December DLA Land & Maritime / USTRANSCOM

8 – 12 January Mechanicsburg / Philadelphia

22 – 26 January Washington, DC / Patuxent River

5 – 9 February San Diego

4 – 8 March Pacific Northwest / Naval Postgraduate School

18 – 22 March Norfolk / Little Creek

1 – 5 April Jacksonville / MacDill AFB

15 – 24 April Fort Worth (Reserve Component)

15 – 24 April Pearl Harbor / Guam

11 – 14 May Reserve Component Virtual

20 – 24 May Bahrain

3 – 7 June Groton / New England

10 – 11 June CONUS Virtual

12 June 6th Fleet Virtual

13 – 15 June 7th Fleet Virtual

\*Schedule is subject to change.

***Navy Supply Corps Readership Survey***

Consistent and reliable communication across our community is vital to mission success. To improve our outreach, RDML Epps has tasked the Navy Supply Corps Newsletter, OP Monthly Status Report, and Enlisted Supply Quarterly teams to collaboratively optimize these platforms.

We need to hear from you to make this work, so ask that you take a minute to complete our [readership survey](https://usnavy.gov1.qualtrics.com/jfe/form/SV_7PyyhVLHCSggc1o). The survey will remain open until 20 Oct. and includes our entire readership: both active and retired, military and civilian. Participation is voluntary and anonymous.

Any questions can be directed to the NAVSUP Office of Corporate Communication, Ben Benson, 717-605-7523, [benjamin.a.benson.civ@us.navy.mil](mailto:benjamin.a.benson.civ@us.navy.mil).

# Important Links

[**FY 25 Board Schedule**](https://www.mynavyhr.navy.mil/Portals/55/Boards/Selection/FY25%20WEB.pdf?ver=zbZqXBvSeXTV2rGEdgGGfg%3d%3d)

[**FY24 Active Duty Promotion Selection Board Zone Message (NAVADMIN 270/22)**](https://www.mynavyhr.navy.mil/Portals/55/Messages/NAVADMIN/NAV2022/NAV22270.txt?ver=eyBAkY5YMAmlnEr6F_IYLQ%3d%3d)

[**FY 24 Reserve Promotion Selection Board Zone Message (NAVADMIN 292/22)**](https://www.mynavyhr.navy.mil/Portals/55/Messages/NAVADMIN/NAV2022/NAV22292.txt?ver=yDvanRuorMx6hmtFdLxa9w%3d%3d)

## *Contact Us*

|  |  |  |
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# *Supply Corps Officer Strength*

**3100 Active Component**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Paygrade** | **Authorized** | | **Inventory** | | **Gross Over/Under** | | **Non-Distributable Inventory** | | **Total Delta** | |
| **O-6** | | 172 | | 163 | | **-9** | | 5 | | **-14** | |
| **O-5** | | 354 | | 339 | | **-15** | | 5 | | **-20** | |
| **O-4** | | 525 | | 487 | | **-38** | | 5 | | **-43** | |
| **O-3** | | 704 | | 614 | | **-90** | | 10 | | **-100** | |
| **O-2** | | 268 | | 299 | | **31** | | 7 | | **24** | |
| **O-1** | | 264 | | 252 | | **-12** | | 4 | | **-16** | |
| **Totals** | | **2287** | | **2154** | | **-133** | | **36** | | **-169** | |

Data source: the Officer Inventory / Authorization (Tri-Color) dated 30 September 2023.

Note: Officers selected for promotion in FY23 are listed in their current rank. Officers are detailed to billets in the next higher rank, resulting in lower distributable LT inventory numbers.

**3107 Reserve Component –Training and Administration of the Reserves (TAR)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Delta** |
| **O-6** | 8 | 10 | **2** |
| **O-5** | 26 | 21 | **-5** |
| **O-4** | 32 | 41 | **9** |
| **O-3** | 26 | 19 | **-7** |
| **O-2** | 0 | 4 | **4** |
| **O-1** | 1 | 1 | **0** |
| **Totals** | **93** | **96** | **3** |

**3105 Reserve Component (RC) – Selected Reserves (SELRES)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Delta** |
| **O-6** | 52 | 51 | **-1** |
| **O-5** | 171 | 169 | **-2** |
| **O-4** | 312 | 292 | **-20** |
| **O-3** | 195 | 144 | **-51** |
| **O-2** | 84 | 43 | **-41** |
| **O-1** | 25 | 71 | **46** |
| **Totals** | **839** | **770** | **-69** |

**3165 RC In-Training**

|  |  |  |
| --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** |
| **O-3** | 0 | 0 |
| **O-2** | 0 | 4 |
| **O-1** | 0 | 68 |
| **Totals** | **0** | **72** |

**6510 Limited Duty Officer (LDO)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Gross Over/Under** | **Non-Distributable Inventory** | **Total Delta** |
| **O-6** | 0 | 0 | 0 | 0 | **0** |
| **O-5** | 0 | 0 | 0 | 0 | **0** |
| **O-4** | 0 | 0 | 0 | 0 | **0** |
| **O-3** | 33 | 14 | -19 | 0 | **-19** |
| **O-2** | 9 | 14 | 5 | 0 | **5** |
| **O-1** | 15 | 14 | -1 | 0 | **-1** |
| **Totals** | **57** | **42** | **-15** | **0** | **-15** |

**7520 Food Service Warrant**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Gross Over/Under** | **Non-Distributable Inventory** | **Total Delta** |
| **CWO-5** | 3 | 7 | 4 | 0 | **4** |
| **CWO-4** | 10 | 10 | 0 | 0 | **0** |
| **CWO-3** | 25 | 27 | 2 | 1 | **1** |
| **CWO-2** | 18 | 22 | 4 | 0 | **4** |
| **Totals** | **56** | **66** | **10** | **1** | **9** |

# *Individual Augmentation (IA) Update*

Currently there are **49** filled Supply Corps IA requirements\*:

Active Component (3100, 6510, 7520): **13**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Rank** | **Djibouti** | **Bahrain** | **Kuwait** | **Hawaii** | **Total** |
| ENS |  |  |  |  |  |
| LTJG | 2 |  |  |  | **2** |
| LT | 1 |  | 1 |  | **2** |
| LCDR | 5 | 1 | 1 | 1 | **8** |
| CDR |  |  | 1 |  | **1** |
| CAPT |  |  |  |  |  |
| **Total** | **8** | **1** | **3** | **1** | **13** |

Reserve Component (3165, 3105, 3107): **36**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Rank** | **Iraq** | **UAE** | **HOA** | **Bahrain** | **Kuwait** | **Germany** | **Korea** | **Hawaii** | **Guam** | **CONUS** | **Total** |
| ENS |  |  |  |  |  |  |  |  |  |  |  |
| LTJG |  |  | 3 |  |  |  |  |  | 1 |  | **4** |
| LT |  | 1 | 5 | 2 |  |  | 1 |  | 2 | 1 | **12** |
| LCDR | 2 |  | 2 | 5 | 1 | 5 |  |  |  | 1 | **16** |
| CDR |  |  | 1 |  | 1 |  |  | 1 | 1 |  | **4** |
| CAPT |  |  |  |  |  |  |  |  |  |  |  |
| **Total** | **2** | **1** | **11** | **7** | **2** | **5** | **1** | **1** | **4** | **2** | **36** |

\*Data pulled 26 September 2023 from Individual Augmentation Portal represents count of Boots on Ground (BOG) at time of data pull.

NOTE: Mobilizations, IAs, and GSAs range from 6-12 months. Once assigned, GSA opportunities are updated and posted to [Supply Corps’ GSA Detailer page](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/GSA-Detailer/) on MyNavy HR and the eSUPPO app via Billets > TAR/GSA function.